

Paris City Commission
525 High Street
Paris, KY 40361
Meeting Minutes
June 27, 2023

The Paris City Commission met in regular session at 9:00 a.m. viewable on Facebook live at www.facebook.com/cityofparisky on Tuesday, June 13, 2023.

Mayor Plummer called the meeting to order, and the Pledge of Allegiance was recited.

City Clerk Stephanie Settles conducted roll call.

Present: Mayor, John Plummer; Commissioner, Wallis Brooks; Commissioner, Tim Gray; Commissioner, Sharon Fields; Commissioner, Mike Withrow.

Others in Attendance: City Attorney, Bryan Beaman; CPA, Brad Oberlander.

Upon determining a quorum was present for the transaction of business, City Manager Jamie Miller proceeded to conduct the meeting.

Approval of Minutes

Motion by Plummer, seconded by Withrow, the motion unanimously carried to approve the meeting minutes of June 13, 2023, regular meeting.

Ordinances

Second reading of an ordinance 2023-6 was read. Motion by Fields, second by Gray, adopting the annual budget for the fiscal year July 1, 2023, through June 30, 2024, estimating revenues and resources and appropriating funds for the operation of the City of Paris. Motion carried 5-0 with Plummer, Brooks, Fields, Gray, and Withrow Voting Aye.

Draft B budget proposal was approved. The budget provided an illustration of how hazardous duty retirement for Police and Fire could be planned for this fiscal year if all other requirements can be met. Once the City opts into the hazardous program, the City will not be able to opt out again. The estimated one-year cost for hazardous duty is an additional estimated \$580,000 - \$600,000 to the City. This does not include the portion of potential County funding of \$75,000-\$80,000 from EMS partial funding. The EMS agreement requires any unbudgeted expense to EMS above \$4,999.99 to be approved by both the City and the Fiscal Court. The EMS budget does not contain the additional funding for moving to hazardous and the fiscal court has submitted their budget to the State. Given the application process, the fact that the State Retirement program meets quarterly, and the implementation requirements, the soonest the program could likely be implemented would be January 2024. Draft B of the budget assumes a half year cost for the retirement. Next year FY'25, the cost will increase for the full year. Police and Fire Department pay scale would increase 1% in July and employees would be eligible for their step increase as well. Police and Fire pay scales will not adjust mid-year. Draft B also includes holding one position in each department vacant for 6 months, deferring the funding towards station 3, and deferring the funding towards the renovation/securing of the Police Garage.

Second reading of an ordinance 2023-7 was read. Motion by Withrow, second by Brooks, an ordinance related to the amendment of employee pay scale and classification ranges. Motion carried 5-0 with Plummer, Brooks, Fields, Gray, and Withrow Voting Aye.

Draft B of the pay scale was approved, in consideration of the budget discussions related to hazardous duty retirement. The compensation schedules for Police/Fire/EMS will increase by approximately 1%. The other department scales would increase by approximately 3%. Employees will be placed within the new pay scales and may additionally be eligible for their step adjustment throughout the year based on performance. Staff anticipates requesting a mid-year pay adjustment to be considered to other pay scales (not to include Police/Fire/EMS) if revenue is in line with the estimated budget.

Consent Agenda

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the full-time hire of Deanna Alford to the position of Wastewater Treatment Operator – Class II, O4-3. Approval is conditional upon passing pre-employment screenings.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the full-time hire Kenneth Arthur to the role of Wastewater Treatment Plant Operator Class III – O5- 10. Approval is conditional upon passing pre-employment screenings.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving the full-time hire of Samuel Davidson, to the position of Police Officer P6-7. Approval is conditional upon passing pre-employment screenings.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving payment of invoices as presented reflecting General Fund payments of \$ 124,255.80 and Utility Fund payments of \$ 56,294.03.

Motion by Plummer, seconded by Withrow, the motion unanimously carried approving Resolution 2023-6 approving the filing of loan application and appointing appropriate officials for the Federally Assisted Drinking Water Revolving Fund State Revolving Loan Program.

Regular Agenda

Motion by Withrow, seconded by Brooks, the motion unanimously carried approving May financials as presented reflecting general fund expenditures of \$ 9,231,722.00 with revenues of \$ 11,670,532.00, and utility fund expenditures of \$ 8,795,374.00 with revenues of 10,115,834.00.

Motion by Withrow, seconded by Fields, the motion unanimously carried approving additional fees to be paid to RFH, PLLC for the FY'22 audit not to exceed \$ 15,625.00.00.

Discussion was held relating to the curfew of minors. Commissioner Fields expressed the need to raise awareness of the curfew during the summer, for the safety of the minors. City Manager Miller stated that curfew information would also be shared on the city social media sites as well.

Reports

Lauren Biddle, Chamber of Commerce

- Legends of Bourbon County Festival is under way of planning. The festival is November 10th – 12th.

Andrea Pompeii, Planning and Zoning

- June 30, 2023, is her last day as the Planning Director, extending her appreciation to everyone. Dalton Belcher will begin on July 12th.
- Several housing projects are underway and moving forward.
- Requested a new nomination to the Joint Code Enforcement Board to fill the vacancy of JoAnn George.

Sharon Fields, Commissioner

- This year will be the 100-year celebration of the Garrett Morgan invention of the stoplight. A festival to celebrate is planned for November.

City Manager, Jamie Miller

- Announced the retirement of Patrick Harney and Billy Doyle of the Wastewater Treatment plant effective July 31st, 2023.
- Preparations for the audit for FY'23 fiscal year have begun.
- Utility rates will be adjusted and be effective on the August 1st utility bills.

Motion by Withrow, seconded by Gray, the motion unanimously carried authorizing the Paris Bourbon County Parks and Recreation Board to purchase a lawn mower for the mowing of the city/county parks.

John Plummer, Mayor

- Extended his condolences to the family of Patty Carpenter.

Tim Gray, Commissioner

- Extended his condolences to the family of Jim Frakes.
- Received calls from residents from the Houston Oaks area, inquiring on the potential location of Fire Station 3.

With no other business discussed the meeting moved to adjourn.

Adjourn

Motion by Withrow, seconded by Gray, the motion unanimously carried to adjourn the meeting at 10:07 a.m.

Attest:

Mayor, John A. Plummer

City Clerk, Stephanie Settles